MINUTES OF THE PROPOSED CITY MANAGER'S CONTRACT WORKSHOP OF THE BOARD OF CITY COMMISSIONERS FOR THE CITY OF PORT ST. JOE, FLORIDA, HELD IN THE CITY MANAGER'S OFFICE OF CITY HALL, FEBRUARY 9, 2012.

9:00 A. M.

The following were present: Mayor Magidson, Commissioners Buzzett, Gingell, Patterson and Kennedy. City Manager Charles Weston, Attorney Tom Gibson and Human Resource Officer Charlotte Pierce were also present.

The purpose of the Workshop was to formulate a proposal to Jim Anderson, the prospective City Manager for the City of Port St. Joe.

Mr. Weston reviewed his contract as the current City Manager with the Commissioners, presented a matrix of salary plus benefits information and a City Manager Contract Proposal from Jim Anderson.

Mr. Weston left the meeting at 9:40 A.M.

A discussion of the current city manager's salary packet and the proposed packet from Mr. Anderson followed.

Consensus from the discussion was that Mr. Anderson would be offered the following:

- Base salary of \$75,000.00
- Reimbursed for out of town travel
- All in town travel would be with a City vehicle
- A business cell phone, for City use only, will be provided
- Term of the contract will be for two years
- · There will be an annual salary review

The Workshop was adjourned at 9:55 A.M. to meet with Mr. Anderson.

Approved this 21st day of Jebruary, 2012.

Mel C. Magidson, dr., Mayor

Charlotte M. Pierce, Human Resource Officer