

September 22, 2023

**Special Meeting
5:01 P.M.**

**City Commission Chambers
2775 Garrison Avenue
Port St. Joe, Florida**



City of Port St. Joe

Rex Buzzett, Mayor-Commissioner
Eric Langston, Commissioner, Group I
Steve Kerigan, Commissioner, Group II
Brett Lowry, Commissioner, Group III
Scott Hoffman, Commissioner, Group IV

[All persons are invited to attend these meetings. Any person who decides to appeal any decision made by the Commission with respect to any matter considered at said meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The Board of City Commission of the City of Port St. Joe, Florida will not provide a verbatim record of this meeting.]

BOARD OF CITY COMMISSIONION

Special Meeting

5:01 P.M.

2775 Garrison Avenue

Friday September 22, 2023

Call to Order

Agenda

- **Ordinance 604 Ad Valorem Tax** **Pages 1-2**
 - **Public Hearing**
 - **2nd Reading & Adoption**
- **Ordinance 605 2023-2024 Budget** **Pages 3-4**
 - **Public Hearing**
 - **2nd Reading & Adoption**
- **City Attorney Contract** **Pages 5-10**
- **Resolution 2023-05, 2023/2024 Utility Rates** **Page 11**
- **Resolution 2023-06 , City Pay Scale** **Pages 12-15**

Citizens to be Heard

Discussion Items by Commissioners

Motion to Adjourn

ORDINANCE NO. 604

AN ORDINANCE OF THE CITY OF PORT ST. JOE, FLORIDA LEVYING THE AD VALOREM PROPERTY TAX MILLAGE RATE FOR MUNICIPAL PURPOSES ON ALL TAXABLE PROPERTY WITHIN THE CITY FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023 AND ENDING SEPTEMBER 30, 2024, STATING THE PERCENTAGE BY WHICH THE MILLAGE LEVIED IS 15.69% MORE THAN THE ROLLED-BACK RATE; AND, PROVIDING AN EFFECTIVE DATE.

Whereas, Florida law requires the City Commission of the City of Port St. Joe, Florida, to pass an ordinance or resolution levying the millage rate for Ad Valorem property taxes for municipal purposes on all taxable property within the City limits of the City of Port St. Joe, Florida, for the fiscal year beginning October 1, 2023 and ending September 30, 2024.

Whereas, Florida law requires said ordinance or resolution to state the millage rate to be levied, and also to state the percentage by which the millage rate is greater, equal to or less than the rolled-back rate as computed pursuant to Florida law; and

Whereas, the City Commission of the City of Port St. Joe, Florida has duly considered the budgetary requirements of the City, has adopted a tentative budget for the fiscal year beginning October 1, 2023, and ending September 30, 2024, based on a millage rate of 3.5914 mills on the taxable property within the City; and has acted in accordance with the terms, provisions, and procedures contained in Section 200.065, Florida Statutes;

Now, therefore, be it enacted by the People of the City of Port St. Joe, Florida in special session assembled; that:

1. The Ad Valorem property tax millage rate for municipal purposes to be levied on the taxable property within the City limits of the City of Port St. Joe, Florida, during the fiscal year beginning October 1, 2023, and ending September 30, 2024, is hereby set at the rate of 3.5914 mills.
2. The percentage by which this millage rate to be levied is more than the rolled-back rate of 3.1043 mills (computed pursuant to Florida law) is 15.69%.
3. This ordinance shall be effective October 1, 2023.

DULY PASSED AND ADOPTED by the Board of City Commissioners of Port St. Joe, Florida this 22nd day of September 2023.

THE CITY OF PORT ST. JOE

Rex Buzzett, Mayor

Attest:

Charlotte M. Pierce, City Clerk

ADVERTISEMENT REQUIREMENTS

Example: Notice of Proposed Tax Increase

Use 100% of tax levies in Advertisement Below

NOTICE OF PROPOSED TAX INCREASE

The City of Port St. Joe has tentatively adopted a measure to increase its property tax levy.

Last year's property tax levy:	
A. Initially proposed tax levy	\$ 2,116,719
B. Less tax reductions due to Value Adjustment Board and other assessment changes.....	\$ 459,501
C. Actual property tax levy	\$ 1,657,268
This year's proposed tax levy.....	\$ 2,154,316

All concerned citizens are invited to attend a public hearing on the tax increase to be held on:

September 22, 2023

5:01 P.M. EST

2775 Garrison Avenue, Commission Chambers

A FINAL DECISION on the proposed tax increase and the budget will be made at this hearing.

Use this ad if your taxing authority's tentatively adopted millage rate is greater than the current year rolled-back rate

The notice of proposed tax increase ad will:

- Be a full 1/4 page ad.
- Have a Headline in a type no smaller than 18 point.
- Have an adjacent Budget Summary advertisement.
- NOT be published in the legal or classified section.
- Be published in a newspaper of general paid circulation in the county or in a geographically limited insert of such newspaper.
- NOT deviate from the specified language.
- NOT be accompanied, preceded, or followed by other ads or notices that conflict or contradict the required publications.
- Advertise Final Hearing within 15 days of Tentative (first) Hearing.
- Hold Final Hearing within 2 to 5 days after advertised.

Use 100% of Tax Levies in the Notice of Proposed Tax Increase

ORDINANCE NO. 605

AN ORDINANCE OF THE CITY OF PORT ST. JOE, FLORIDA, ADOPTING THE TENTATIVE BUDGET FOR FISCAL YEAR 2023/2024 AS THE FINAL BUDGET OF THE CITY OF PORT ST. JOE, FLORIDA FOR FISCAL YEAR 2023/2024 AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, The Board of City Commissioners of Port St. Joe, Florida (the "Board") has held two public hearings in accordance with 200.065, Florida Statutes, being on September 8, 2023, and September 22, 2023, and

WHEREAS, the Board, after due consideration, has determined to adopt the amended tentative budget for Fiscal Year 2023/2024, a summary of said final budget being attached hereto as Exhibit A and incorporated herein by reference.

NOW, THEREFORE BE IT ENACTED by the People of the of the City of Port St. Joe, Florida, that the tentative budget for Fiscal Year 2023/2024, a summary statement thereof said final budget being attached hereto as Exhibit A and incorporated herein by reference, is adopted as the final budget for the Fiscal Year 2023/2024.

EFFECTIVE DATE: The effective date of this ordinance is October 1, 2023.

DULY PASSED AND ADOPTED by the Board of City Commissioners of Port St. Joe, Florida this 22nd day of September 2023.

THE CITY OF PORT ST. JOE

Rex Buzzett, Mayor

ATTEST:

Charlotte M. Pierce, City Clerk

**BUDGET SUMMARY
CITY OF PORT ST. JOE - FISCAL YEAR 2023-2024**

Millage Per \$1,000
General Fund 3.5914

	GENERAL FUND	WATER FUND	SOLID WASTE FUND	WASTEWATER FUND	TOTAL ALL FUNDS
CASH BALANCES BROUGHT FORWARD	\$0	\$216,245	\$0	\$0	\$216,245
ESTIMATED REVENUES:					
TAXES:					
Ad Valorem Taxes	\$2,132,773				\$2,132,773
Earned Interest	\$402,597	\$2,057	\$0	\$39,919	\$444,573
Fines and Forfeitures	\$12,277				\$12,277
Franchise & Utility Taxes	\$1,208,625				\$1,208,625
Licenses and Permits	\$492,358				\$492,358
Grants/Loans/Bonds	\$2,532,126	\$2,936,794	\$0	\$14,925,877	\$20,394,797
Intragovernmental Revenue	\$3,765,346				\$3,765,346
Depreciation Funds	\$0	\$0	\$0	\$0	\$0
Miscellaneous Revenues	\$138,085	\$8,675	\$34,882	\$829,164	\$1,010,806
Rents and Royalties	\$91,659			\$468	\$92,127
Garbage Fees			\$1,136,482		\$1,136,482
Water Department		\$4,170,382			\$4,170,382
Wastewater Treatment Services				\$5,101,259	\$5,101,259
TOTAL REVENUES & OTHER SOURCES	\$10,775,846	\$7,334,153	\$1,171,363	\$20,896,687	\$40,178,049
Fund Balances/Reserves/Net Assets	\$0	\$0	0	\$375,000	\$375,000
TOTAL REVENUES, TRANSFERS & BALANCES	\$10,775,846	\$7,334,153	\$1,171,363	\$21,271,687	\$40,553,049

<u>EXPENDITURES/EXPENSES</u>	GENERAL FUND	WATER FUND	SOLID WASTE FUND	WASTEWATER FUND	TOTAL ALL FUNDS
City Commission	\$91,359	\$28,996	\$7,249	\$36,244	\$163,848
Administration	\$711,702				\$711,702
City Attorney	\$20,776	\$21,000		\$21,000	\$62,776
Public Works Administration	\$42,743				\$42,743
Municipal Building	\$29,209				\$29,209
Police Department	\$1,503,161				\$1,503,161
Fire Department	\$326,687				\$326,687
Operations	\$4,412,089				\$4,412,089
Parks and Recreation	\$3,386,309				\$3,386,309
Maintenance Shop	\$126,515				\$126,515
Non-Departmental	\$125,296				\$125,296
Water Distribution		\$4,129,983			\$4,129,983
Water Plant		\$2,261,029			\$2,261,029
Water Administration		\$658,100			\$658,100
Trash Collection/Disposal			\$142,900		\$142,900
Garbage Collection/Disposal			\$1,021,214		\$1,021,214
Wastewater Treatment				\$2,767,790	\$2,767,790
Sewer Collection				\$17,088,719	\$17,088,719
WW Administration				\$809,495	\$809,495
Long-Term Debt	\$0	\$235,045		\$548,439	\$783,484
TOTAL EXPENDITURES	\$10,775,846	\$7,334,153	\$1,171,363	\$21,271,687	\$40,553,049
Fund Balances/Reserves/Net Assets	\$0				\$0
TOTAL APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES & BALAN	\$10,775,846	\$7,334,153	\$1,171,363	\$21,271,687	\$40,553,049

**THE TENTATIVE ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE
OF THE ABOVE MENTIONED TAXING AUTHORITY AS A PUBLIC RECORD.**

**CITY OF PORT ST. JOE, FLORIDA
CITY ATTORNEY CONTRACT**

THIS AGREEMENT is made and entered into as of its Effective Date, by and between CITY OF PORT ST. JOE, FLORIDA, a Florida municipal corporation located in Gulf County, Florida, whose address is 305 Cecil G. Costin, Sr. Boulevard., Port St. Joe, Florida 32456, hereinafter referred to as the "CITY", and CLINTON T. MCCA HILL, P.A., whose address is 817 Marvin Avenue, Port St. Joe, Florida 32456, hereinafter referred to as the "ATTORNEY".

WHEREAS, CITY desires to employ the services of the ATTORNEY as CITY ATTORNEY; and

WHEREAS, all references to City Commission shall mean the collegial body of Commission, unless otherwise stated herein.

NOW, THEREFORE, in consideration of the mutual covenants, promises, and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

1. RECITALS. The foregoing recitals are true and correct and incorporated herein by this reference.
2. APPOINTMENT AND RETAINER. The ATTORNEY is hereby retained and appointed as a CITY ATTORNEY for the CITY.
3. SERVICES TO BE RENDERED. The ATTORNEY shall provide to the CITY legal services as CITY Attorney, as set forth in the Request for Proposals Bid #2016-10, relating to City Commission, Facilities, Business/Support Services, Human Resources, Comprehensive Planning for Equal Opportunities and Official Records, including, without limitation by enumeration, the following:
 - 3.1 *City Commission and Board Meetings*.
 - a. Attend and provide legal counsel at all regular and special meetings and workshops of the City Council, unless excused by the Mayor and ratified by City Commission at the meeting or workshop.

- b. Attend and provide legal counsel at meetings of the Planning Commission which require attorney representation.
- c. Attend and provide legal counsel at meetings of other Boards of the CITY which require attorney representation.

3.2 *General Legal Representation.* The ATTORNEY shall perform all general legal representation for the CITY as required. Such general legal representation includes, but is not limited to:

- a. Legislative work associated with the City Commission meetings, including preparation or review of ordinances and resolutions, and written policies and procedures, together with research work as necessary associated with the preparation of those documents. This activity shall include providing assessments of legal risks inherent in any proposed course of action, present legislation, or practices of the CITY.
- b. Preparation of oral or written opinions on legal matters as required by the City Commission and/or City Manager.
- c. Negotiations and preparation of agreements, leases, contracts, or similar documents.
- d. Review and advice regarding contract form(s) between the CITY and independent contractors.
- e. When requested by the City Commission or the City Manager, performance of investigations that may require interviewing witnesses, taking testimony, review of reports, and legal research.
- f. Participation in meetings and/or telephone conferences with the City Manager and/or City Staff as designated by the City Manager and the provision of legal counsel, as required.
- g. Assistance to staff, legal research, and counseling related to the acquisition or sale of real property, preparation of leases, deeds and easements; utility franchise agreements; operations governed by law; liability situations; grant guidelines; pension law; and other matters as necessary requiring legal advice.
- h. Maintenance of legal files and provision to the City Manager of copies of all correspondence and of all pleadings and orders in all litigation the ATTORNEY is handling for the CITY. On a monthly basis, if requested by the City Manager or City Commission, the ATTORNEY will provide a written report on the status of all litigation that the ATTORNEY is directly handling or is overseeing on behalf of the CITY.
- i. Keeping the City Commission and City Manager informed of legislation and/or judicial opinions that have potential to impact the CITY.

- j. As requested by the CITY, overseeing, in a cost-effective manner, litigation in which the CITY is represented by the CITY'S insurer.
- k. Conducting legal research as required in the performance of duties to the CITY.
- l. Providing legal services for such other matters not covered above, but which necessitate legal advice or use of legal services of the ATTORNEY, as determined by the City Commission or City Manager.

3.3 *Additional Legal Services.* The ATTORNEY shall be responsible for performing Additional Legal Services on the CITY'S behalf, when requested to do so by the City Manager or City Commission. The CITY reserves the right to retain the services of an attorney or attorneys, not associated with the ATTORNEY, to represent the CITY in any matter it determines necessary or appropriate.

3.4 *Miscellaneous Legal Services.*

- a. Conducting labor negotiations, and assisting with labor relations matters that go beyond routine telephone conferences or counseling.
- b. Providing specialized legal expertise in particular areas as required by the City Commission.

3.5 *Litigation and Legal Defense.*

- a. Providing legal representation and defense to challenges to the CITY'S ordinances and regulations;
- b. Defending the CITY in lawsuits that are not defended by legal services provided by the CITY'S insurer, or when the CITY'S exposure exceeds the insurance coverage. For this purpose, the CITY shall be understood to include the members of the City Commission, individually and/or collectively, members of all CITY boards and commissions, individually and/or collectively, the City Manager and all members of the CITY staff, for any legal actions emanating from their official duties with CITY business, unless the ATTORNEY cannot represent an individual under the Rules of Professional Conduct of The Florida Bar;
- c. Filing and pursuing such litigation as may be authorized by the City Commission.
- d. The ATTORNEY shall not settle any claim without the prior written authorization of the City Manager, in response to explicit direction from the City Commission.

3.6 *Legal Services Requested by an Individual Commission Member.* Legal assistance may be requested by an individual City Commission member outside of public meeting(s) to assist the City Commission member in carrying out his or her official duties on a matter. The

ATTORNEY shall notify the City Manager that a member of City Commission has requested legal advice so that the Manager can provide any written advice provided by the ATTORNEY to other members of City Commission.

3.7 *Advice to the General Public on CITY Matters.* The ATTORNEY shall refrain from responding to requests or comments from the general public unless otherwise directed by the City Commission or City Manager.

3.8 With the exception of requests from the City Commission acting as a body, the City Manager shall act as a "gatekeeper" for the CITY in requesting the services or assistance of the ATTORNEY, coordinating the flow of work to the ATTORNEY and establishing the relative priorities to be placed by the ATTORNEY on each task for which the assistance of the ATTORNEY is required. No member of the CITY staff may require the efforts of the ATTORNEY on the behalf of the CITY unless authorized by the City Manager. This paragraph does not prevent the ATTORNEY, in his or her discretion, from having one-on-one contact with City Commission member(s) when such contact is needed in the best interests of the CITY. Notwithstanding the foregoing, any member of the City Commission may request legal services and opinions of the ATTORNEY regarding CITY matters, as provided in this Agreement.

4. TERM OF THIS CONTRACT.

4.1 The effective date of this contract shall be October 1, 2023. Unless terminated earlier as provided herein, the term of this contract shall be for a period of two (2) years from its Effective Date.

4.2 The ATTORNEY shall serve at the pleasure of City Commission. Both the CITY, upon the vote of the majority of the City Commission, and the ATTORNEY reserve the right to terminate this Agreement without cause upon written notice to the other.

4.3 No notice will be required to terminate the services of the ATTORNEY; however, if the ATTORNEY terminates this Agreement, ATTORNEY shall give the CITY no less than thirty (30) days' written notice unless the City Commission waives this thirty-day notice requirement.

4.4 If the ATTORNEY is discharged by the CITY, or withdraws for any reason before conclusion of any projects or matters, the ATTORNEY shall be entitled to reimbursement of all reimbursable costs advanced and all attorney fees incurred for work performed until such termination.

4.5 Upon termination (regardless of who terminates), all finished or unfinished documents, correspondence, orders and other products prepared by the ATTORNEY for the CITY under this contract shall be delivered to and for the exclusive use of the CITY.

5. COMPENSATION. The CITY shall compensate the ATTORNEY in the following manner:

The CITY shall pay to the ATTORNEY the sum of \$5,000.00 for every month during the term of this contract. This \$5,000.00 flat fee shall cover all legal services performed by the ATTORNEY as described in the Scope of Work and General Specifications as contained in the CITY's RFP 2016-10. This \$5,000.00 flat fee does not include litigation costs. These costs include, but are not limited to, court filing fees, service of process fees, court reporter fees, transcription fees, and expert witness fees. The ATTORNEY will bill the CITY or the CITY can pay directly all costs associated with any matter that is in litigation. This \$5,000.00 flat fee does not include travel costs. If the ATTORNEY is required to travel for services performed for the CITY, the CITY will reimburse the ATTORNEY for the costs of said travel.

If the ATTORNEY performs any services wherein the fees for his services can be collected from or paid by any third party and not from the CITY, the ATTORNEY is entitled to collect those fees without any reduction to the \$3,000.00 flat fee mentioned above.

6. ATTORNEY TO BE INDEPENDENT CONTRACTOR. ATTORNEY and ATTORNEY'S employees and agents are independent contractors, and not employees, agents or servants of the CITY.

7. CITY NOT LIABLE FOR ACTS OF ATTORNEY. The CITY shall not be liable for the acts, omissions to act, or negligence of ATTORNEY or the ATTORNEY'S agents, servants and employees. ATTORNEY shall maintain during the term of this contract professional liability insurance in at least the minimum amounts of One Million Dollars (\$1,000,000.00) per claim covering the professional services rendered.

8. COMPLIANCE WITH APPLICABLE LAWS. ATTORNEY shall comply with all Federal, State and local laws and ordinances applicable to the work, and shall not discriminate on the grounds of race, color, religion, sex, disability or national origin in the performance of services to the CITY.

9. MISCELLANEOUS. Time is of the essence of this contract. This contract, together with the Request for Proposals #2016-10, which is incorporated herein by reference, is the entire agreement between the parties, and supersedes all prior contracts or agreements between the parties. Each party has had equal input into the drafting of this contract parties, and this contract shall not be construed against either party. This contract may not be modified except by written agreement executed with the same formalities as this contract. Once executed, a photocopy of this contract shall have the same force and effect as the original. Paragraph headings are for convenience only, and are not intended to expand or restrict the scope or substance of the provisions of this agreement. Whenever used herein, the singular shall include the plural, the plural shall include the singular, and pronouns shall be read as masculine, feminine or neuter as the context requires. This contract is made in the State of Florida, and shall be governed by Florida law. Gulf County shall be the exclusive venue for any litigation, arbitration or mediation relating to this contract. This contract may not be assigned or delegated by either party without the prior written consent of the other party. This contract shall not be construed to create legally enforceable rights in any persons or entities other than the ATTORNEY and the CITY.

APPROVED by the City Commission of the City of Port St. Joe on the _____ day of September, 2023, and EXECUTED by the MAYOR on _____ day of September, 2023.

CITY OF PORT ST. JOE

BY: _____
The Honorable Rex Buzzett
Mayor, City of Port St. Joe, Florida

APPROVED and EXECUTED by the ATTORNEY on the _____ day of September, 2023.

CLINTON T. McCAHILL, P.A.

BY: _____
Clinton T. McCahill
Attorney

RESOLUTION 2023-05

A RESOLUTION OF THE CITY OF PORT ST. JOE, FLORIDA, MODIFYING ORDINANCES 575 & 576, PROVIDING FOR A TEMPORARY MORATORIUM ON WATER AND WASTEWATER UTILITY RATE INCREASES FOR THE 2023/2024 FISCAL YEAR, AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Port St. Joe operates and maintains a water treatment and distribution system to provide centralized potable drinking water for the community and surrounding areas, and

WHEREAS, the City of Port St. Joe operates and maintains a wastewater collection and treatment system to provide centralized treatment of the wastewater generated within the community and surrounding areas, and

WHEREAS, the City of Port St. Joe's water system and wastewater system operate as enterprise funds that operate fiscally utilizing revenues associated with water treatment and wastewater treatment, and

NOW THEREFORE, BE IT RESOLVED BY THE CITY Commission of the city of Port St. Joe, Florida as follows:

1. The utility rates in Ordinance 575 & 576 will remain unchanged in the 2023/2024 fiscal year.
2. The utility rates set forth herein shall remain in effect thru September 30, 2024. They shall remain in effect unless changed by further action of this board.
3. Effective date. This Resolution shall become effective October 1, 2023.

DULY PASSED AND ADOPTED by the Board of City Commissioners of Port St. Joe, Florida, this ____ day of September, 2023.

The City of Port St. Joe

Rex Buzzett, Mayor Commissioner

ATTEST: _____
Charlotte M. Pierce, Clerk

RESOLUTION NO. 2023-06

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PORT ST. JOE ADOPTING A PAY SCALE FOR EMPLOYEES OF THE CITY OF PORT ST JOE, PROVIDING FOR REPEAL OF ANY RESOLUTION IN CONFLICT HEREWITH, AND PROVIDING FOR AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Port St. Joe, Florida as follows:

1. The City Commission hereby adopts the City of Port St. Joe Pay Scale proposed by City staff.
2. Resolutions or other Pay Scales for employees of the City prior to the date hereof are hereby repealed.
3. This Resolution is effective October 1, 2023.

THIS RESOLUTION ADOPTED this _____ day of September, 2023.

CITY COMMISSION OF THE CITY
OF PORT ST. JOE, FLORIDA

BY: _____
Rex Buzzett, Mayor-Commissioner

Attest: _____
Charlotte M. Pierce, City Clerk

City of Port St. Joe Pay Scale

2023/2024 FY

City Hall Administration

City Manager	\$44.59	\$65.10	\$92,747.20	\$135,408.00
City Auditor/Clerk	\$30.76	\$52.60	\$63,980.80	\$109,408.00
Finance Director	\$30.76	\$52.60	\$63,980.80	\$109,408.00
Deputy Clerk	\$19.17	\$26.64	\$39,873.60	\$55,411.20
Utility Billing Supervisor	\$21.54	\$34.48	\$44,803.20	\$71,718.40
Utility Billing Clerk II	\$19.16	\$24.23	\$39,852.80	\$50,398.40
Utility Billing Clerk I	\$17.04	\$23.51	\$35,443.20	\$48,900.80
Accounts Payable	\$19.16	\$26.64	\$39,852.80	\$55,411.20
Code Enforcement Officer	\$17.04	\$34.48	\$35,443.20	\$71,718.40

Public Works

Public Works Director	\$30.76	\$52.60	\$63,980.80	\$109,408.00
City Operations Supervisor	\$22.56	\$34.48	\$46,924.80	\$71,718.40
Administrative Assistant I	\$16.40	\$23.00	\$34,441.00	\$47,840.00

Water Department:

Water Superintendent	\$20.78	\$38.65	\$43,222.40	\$80,392.00
Utility Service Worker III	\$18.65	\$24.95	\$38,792.00	\$51,896.00
Utility Service Worker II	\$17.58	\$23.51	\$36,566.40	\$48,900.80
Utility Service Worker I	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Meter Reader	\$16.40	\$23.00	\$34,112.00	\$47,840.00

Sewer Department:

Sewer Superintendent	\$20.78	\$38.65	\$43,222.40	\$80,392.00
Utility Service Worker III	\$18.65	\$24.95	\$38,792.00	\$51,896.00
Utility Service Worker II	\$17.58	\$23.51	\$36,566.40	\$48,900.80
Utility Service Worker I	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Equipment Operator II	\$18.65	\$34.48	\$38,792.00	\$71,718.40

Parks & Recreation Department:

Service Worker I (Part Time)	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Summer Help (Part Time)	\$16.40	\$23.00	\$34,112.00	\$47,840.00

Streets and Drainage:

Inmate Supervisor	\$16.40	\$30.67	\$34,112.00	\$47,840.00
Equipment Operator II	\$18.65	\$34.48	\$38,792.00	\$71,718.40
Equipment Operator I	\$16.52	\$19.95	\$34,361.60	\$41,496.00
Service Worker II	\$17.51	\$18.51	\$34,112.00	\$38,500.80
Service Worker I	\$16.40	\$23.00	\$34,112.00	\$47,840.00

Solid Waste (Yard Debris):

Equipment Operator II	\$18.65	\$34.48	\$38,792.00	\$71,718.40
Equipment Operator I	\$16.40	\$24.95	\$34,112.00	\$51,896.00

General Maintenance:

Carpenter I	\$18.16	\$28.00	\$37,772.80	\$58,240
Carpenter II	\$25.56	\$35.00	\$53,164.80	\$72,800.00

Vehicle Maintenance (Garage):

Vehicle Mechanic I	\$18.16	\$28.00	\$37,772.00	\$58,240.00
Vehicle Mechanic II	\$25.56	\$35.00	\$53,164.80	\$72,800.00

Water Plant

Plant Manager	\$28.40	\$52.60	\$59,072.00	\$109,408.00
Electrician	\$19.17	\$29.00	\$39,873.60	\$60,320.00
Chief Operator	\$22.37	\$34.26	\$46,529.60	\$71,260.80
Operator Class A	\$20.78	\$29.00	\$43,222.40	\$60,320.00
Operator Class B	\$19.71	\$28.00	\$40,996.80	\$58,240.00
Operator Class C	\$18.65	\$24.95	\$38,792.00	\$51,896.00
Operator Trainee	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Chipola Pump Station Operator	\$18.18	\$28.00	\$37,814.40	\$58,240.00
Maintenance Worker I	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Lab Technician	\$18.18	\$23.00	\$37,814.40	\$47,840.00

Wastewater Plant

Plant Manager	\$28.40	\$52.60	\$59,072.00	\$109,408.00
Chief Electrician	\$24.50	\$34.26	\$47,840.00	\$71,260.80
Lab Technician	\$18.18	\$24.95	\$37,814.40	\$51,896.00
Chief Operator	\$22.37	\$34.26	\$46,529.60	\$71,260.80
Operator Class A	\$20.78	\$29.00	\$43,222.40	\$60,320.00
Operator Class B	\$19.71	\$28.00	\$40,996.80	\$58,240.00
Operator Class C	\$18.65	\$27.00	\$38,792.00	\$56,160.00
Operator Trainee	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Maintenance Worker I	\$16.40	\$23.00	\$34,112.00	\$47,840.00

Police Department

Chief	\$30.76	\$52.60	\$63,980.80	\$109,408.00
Lieutenant	\$24.50	\$34.26	\$50,960.00	\$71,260.80
Sargeant	\$22.37	\$29.00	\$46,529.60	\$60,320.00
Patrolman	\$20.77	\$27.09	\$43,201.60	\$56,347.20
Administrative Assistant	\$16.40	\$23.00	\$34,112.00	\$47,840.00
Investigator (Part Time)	\$24.50	\$34.26	\$50,960	\$71,261

Volunteer Fire Department

(Paid per Call)

Chief \$650 Mo.	House \$25, Car \$20, Misc. \$20, Drill \$20
Assistant Chief	House \$25, Car \$20, Misc. \$20, Drill \$20
Fireman II	House \$25, Car \$20, Misc. \$20, Drill \$20
Fireman I	House \$20, Car, \$15, Misc. \$15, Drill \$15

- ** 6.5% for all Employees and to the starting pay of all positions Effective 10/1/23**
- **Minimum Pay for the City increased to \$16.40 per hour effective 10/1/23**
- **License Certification Raises Water & Sewer Plants \$1.00 or Class Minimum, Whichever is Higher**
- ** Oncall \$100 per week for Public Works & \$100 per weekend for the Fire Dept. effective 10/1/23**